



RENSSELAER COUNTY HEALTH INSURANCE COSTS: JANUARY 1, 2024

EMPLOYEES HIRED ON OR AFTER 1/1/18

Full Monthly Premium Rates

Coverage	CDPHP HMO	MVP HMO
Single	\$1,044.38	\$994.86
Two Person	\$2,193.20	\$2,288.18
Family	\$2,715.39	\$2,437.41

*** Full-Time Employee Bi-Weekly Share of Premium Cost at 25% ***

Coverage	CDPHP HMO	MVP HMO
Single	\$120.51	\$114.79
Two Person	\$253.06	\$264.02
Family	\$313.31	\$281.24

Employee Annual Share of Premium Cost at 25%

Coverage	CDPHP HMO	MVP HMO
Single	\$3,133.26	\$2,984.54
Two Person	\$6,579.56	\$6,864.52
Family	\$8,146.06	\$7,312.24

Plan Benefit Highlights

Coverage	CDPHP HMO	MVP HMO
In Network		
Doctor Co-Pay	\$25.00	\$25.00
Specialist Co-Pay	\$25.00	\$40.00
Drug Co-Pay	\$10G/\$25B/\$40NF	\$10G/\$30B/\$50NF
Inpatient Co-Pay	\$0	\$500
Out of Network		
Deductible	NA	NA
Coinsurance	NA	NA
Inpatient Co-Pay	\$0	\$500

The payroll deduction for family dental coverage will be \$36.99 for 2024. There is no payroll deduction for individual dental coverage.

NOTE-THE EMPLOYEE SHARE LISTED ABOVE IS FOR FULL-TIME EMPLOYEES. IF YOU ARE NOT A FULL-TIME EMPLOYEE, THE HEALTH INSURANCE COVERAGE WILL COST YOU MORE, DEPENDING UPON THE NUMBER OF HOURS WORKED PER WEEK.